

Special Council Meeting Agenda

Monday, June 22, 2020 – 7 PM • Remote Zoom Call

To access the meeting connect by Zoom:

Link to Zoom Meeting:

<https://us02web.zoom.us/j/84642575525>

Audio only by phone:

312 626 6799

Meeting ID: 846 4257 5525

No password required

Item	Presented By:	Action	Topic	Report
Introduction & Pledge of Allegiance	Mayor Stefan Densmore			Council convened its regularly scheduled meeting on Monday, June 22, 2020 at 7:00 PM by video conference with Mayor Densmore presiding. The Mayor called the meeting as a special session. This remote access meeting was allowed by emergency legislation adopted by the Ohio General Assembly and approved by the Governor. The emergency legislation added language to RC Section 121.22 allowing public meetings by telephone or video conference during the current pandemic and the declared State of Emergency. As required by the statute, notice of the video meeting was publicized more than 24 hours in advance to allow public access. The public was also given back up numbers to call in the event there were difficulties accessing the meeting by Zoom video. This Notice of Meeting was posted on the Village's website and a similar Notice was sent to various media outlets.
Role Call & Poll for Quorum	Andy Lanser			Mr. Boettcher: Present Ms. Chaney: Present Mr. Kneipp: Present Mr. Pridonoff: Present Ms. Snyder: Present Mr. Van Harn: Present All members present.

				<p>Rights Act of 1964, employment discrimination against gay and transgender persons is expressly prohibited.</p> <ul style="list-style-type: none"> • The protection extends to the hiring process and disciplinary action up to and including termination if it is made known to the employer that the individual is gay or transgender. The Court acknowledged at Page 31 of the Opinion that its Decision is narrowed to Title VII of the Civil Rights Act which precludes discrimination in employment. The Court noted that other areas of the Civil Rights Act were not before the Court and are not being decided at this time. • At Page 32 of the Opinion, the Court declined to rule upon whether there was an exemption for religious organizations under the First Amendment, or even more specifically under the Religious Freedom Restoration Act. The Court noted that these doctrines protecting religious liberty and how they interact with Title VII are questions for future cases. It appears that the Court did endorse the continuing ministerial exemption recognized under federal law. • The question before Council is does this decision obviate the need for the Village's Non-Discrimination Ordinance? The Non-Discrimination Ordinance prohibits discrimination in Housing (Section II), Public Accommodations (Section IV), and Educational Institutions (Section V). Section III of the Ordinance recognized protections in employment which are now secured through the <i>Bostock</i> decision. It should be noted that while the Court declined to determine whether there is a religious exemption, reserving that issue for future cases, the Village did enact broad exceptions under Section III(B). Most importantly, subsection (B)(7) protects religious institutions in their hiring practices <i>for positions involving the religious functions or activities of the institution</i>. • While the Court did not extend protections beyond Title VII suggesting that a broader interpretation to areas other than employment were not before the Court and should be reserved for a future date, the Non-Discrimination Ordinance recognizes those protections in housing, public accommodation and education. Each of those sections also has an exemption for religious institutions, but does not recognize an exemption when the religious institution is
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			Schedule Special Meeting of Council for July 14, 2020 following public hearing.	<p>not exercising a function of the religion, but is operating in the broader stream of commerce.</p> <p>Motion to Schedule Special Meeting of Council for July 14, 2020 following public hearing by Ms. Snyder Second by Mr. Boettcher All voted in favor.</p>
Executive Session			A matter of personnel and compensation.	<p>Motion to move to an executive session for a matter of personnel and compensation by Mr. Van Harn. Second by Mr. Pridonoff Roll call: Mr. Boettcher: Yes Ms. Chaney: Yes Mr. Kneipp: Yes Mr. Pridonoff: Yes Ms. Snyder: Yes Mr. Van Harn: Yes</p>
Second Poll for Quorum @ 8:25 PM				<p>Mr. Boettcher: Present Ms. Chaney: Present Mr. Kneipp: Present Mr. Pridonoff: Present Ms. Snyder: Present Mr. Van Harn: Present</p>
Mayor	Mayor Densmore	Report & Announcements		<ul style="list-style-type: none"> • Leadership group in which the Mayor has been monitors has supported Dr. Acton. Lance Himes is replacing her as interim Ohio Health Director. • COVID testing continues to be available. • Vaccine trials are being offered at UC Health. • Hamilton County Commissioner Driehaus has stated concern over spike in drug overdoses in Hamilton County, as well as spikes in COVID – 19 infections. • State Dept. of Education is providing free meals for ages 1 – 18. We will post local sites where meals are available on our web site.

				<ul style="list-style-type: none"> • Metro advises that public transportation will return to full services on June 28. • The main branch of the public library has reopened. • Ohio as a whole may be staying the same in infections as correlatfed to other states, however Hamilton and Warren counties are seeing a troubling increase in cases.
Administrator	Ron Hirth	Report		<ul style="list-style-type: none"> • Schedule Public Hearing for the 2021 Tax Budget on Monday, July 13, 2020 at 6:45 PM <ul style="list-style-type: none"> ○ Motion by Mr. Boettcher. ○ Second by M Pridonoff. ○ All members in favor. • RITA Update – Reminder that residents can still file taxes by July 15, 2020 in the following manner: <ul style="list-style-type: none"> ○ On line ○ Paper - mail in completed forms ○ Send copies of all supporting documents and RITA will calculate taxes owed and send you an invoice (for taxes only the preparation is a service) • Social distancing, temperature check, and sanitizing protocols continue for the Municipal Building. Be aware due to potential spikes in Hamilton County. At this time we do not anticipate opening the restrooms in the park. • Sharon Chaney, Sandy Fogelsong, Ashley Snyder and Jacqueline Threadgill have organized an effort to keep the plants watered. We appreciate their leadership in getting this vital task completed. • We still have about 30 Census 2020 signs to distribute. • Stover on track to wrap up end of July. The messiest part starts end of June with grinding and replacement of asphalt. • Speed hump project is beinf developed to add additional permanent speed humps throughout the Village. Anticipate reporting details to Council next month. • Temporary remedy has been implemented to deal with the wall in the park that is in disrepair. • Resource documents of public record are now posted in the Online Packet for reference.

				<ul style="list-style-type: none"> Andy Lanser and wife Kelly welcomed Shirley Bennett Lanser into the world back on Wednesday, June 10. Congratulations to the Lanser family.
Other Reports			<ul style="list-style-type: none"> Police LMFR Fire District Other Reports 	Runs for May 2020: 262 calls vs. 336 in May 2019 15 incident reports in May 2020 vs. 25 in May 2019 Provision to final cert for Ohio Collaborative groups 1 & 2 www.ocjs.ohio.gov/ohiocollaborative No report None
Announcements				Next Meetings: <ul style="list-style-type: none"> Monday, July 13, 2020 – 6:45 PM: Public Hearing regarding the 2021 Tax Budget. Monday, July 13, 2020 – 7 PM: Full Council. Tuesday, July 14, 2020 – 6PM: Public hearing regarding referendum on ORD 2019 -10 - An Ordinance to Combat Discrimination and for the Guarantee of Equality and Inclusion. Tuesday, July 14, 2020 – A special Council meeting to consider sending the referendum on 2019-10 to the ballot after the Public Hearing.
Adjourn				Motion to adjourn Council at 8:55 pm by Mr. Boettcher Second by Mr. Van Harn All members voted in favor.

Submitted by Ron Hirth, Village Administrator

Date: _____

Stefan Densmore, Mayor

Date: _____

Anna Gedeon, Asst. Clerk

Date: _____